UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF OHIO WESTERN DIVISION

FRED LEICHT * Case No. C-1-00-853

Plaintiff *

Judge Dlott

vs.

AUTOZONE, et al. * AFFIDAVIT OF MARK W. NAPIER

Defendants *

State of Ohio

SS:

County of Hamilton

MARK W.NAPIER, being first duly cautioned and sworn, states as follows:

- 1. That he is an attorney duly admitted to this Court, and has been admitted to the Ohio Bar since 1978;
- 2. That he is an employee and associate attorney of Freking and Betz, and has served as counsel on behalf of Plaintiff in this matter;
- 3. That attached to this Affidavit as Exhibit A is a summary document compiled from data extracted from time records and other documents produced by Defendant Auto Zone;
- 4. That Exhibit A depicts those eligible class members whose time records disclose they had work time removed from their time records during the period in question;
- 5. That attached to this Affidavit as Exhibit B is a summary sheet and supporting entries disclosing the individual and total Freking & Betz attorney and staff time hours spent in this matter;

- 6. That attached to this Affidavit as Exhibit C is a document listing total expenses of \$866.12 incurred to notify class members in accordance with this Court's Order;
- 7. That the above statements are based on Affiant's personal knowledge.

Mark W. Napier

Sworn to before me and subscribed in my presence this 1st day of June, 2005.

Notary Public Hartung

SUSAN M. HARTUNG NOTARY PUBLIC, STATE OF OHIO

CERTIFICATE OF SERVICE

I hereby certify that on June 1, 2004, a copy of the foregoing was filed electronically. Notice of this filing will be sent to all parties by operation of the Court's electronic filing system and copies will be mailed via U.S. mail to those parties who are not served via the Court's electronic filing system. Parties may access this filing through the Court's system.

/s/ Mark W. Napier

Leicht Class Members

The following Autozone Store 705 employees' time records were altered during the period beginning October 10, 1997 and ending June 30, 2000.

TOTAL MONIES OWED FOR SHORTED TIME: \$4,760.27

- 1. Anderson, Damon: \$160.11 owed 14.45 hours shorted \$11.08 hourly rate
- 2. **Bernzott, A: \$347.55 owed** 32.27 hours shorted \$10.77 hourly rate
- 3. Blaut, Stephen: \$26.58 owed 2.00 hours shorted \$13.29 hourly rate
- 4. **Branhan, Leslie: \$4.85 owed**0.57 hours shorted
 \$8.50 hourly rate
- 5. **Brennen, Brandon: \$1.54 owed**0.22 hours shorted
 \$7.00 hourly rate
- 6. **Burns Sr., Bruce: \$56.31 owed**7.92 hours shorted
 \$7.11 hourly rate
- 7. **Campbell, Keith: \$121.90 owed** 15.77 hours shorted \$7.73 hourly rate
- 8. Canty, Craig: \$12.39 owed
 1.77 hours shorted
 \$7.00 hourly rate
- 9. Chaney, Tom: \$22.96 owed 3.28 hours shorted \$7.00 hourly rate
- 10. Clayton, Tommie: \$119.75 owed 16.27 hours shorted \$7.36 hourly rate
- 11. Cramer, Gary: \$7.60 owed

1.00 hour shorted \$7.60 hourly rate

- 12. Creek, Randy: \$18.00 owed 2.00 hours shorted \$9.00 hourly rate
- 13. **Crouch, Jason: \$5.63 owed** 0.75 hours shorted \$7.50 hourly rate
- 14. **Doherty, Amanda: \$18.90 owed** 3.00 hours shorted \$6.30 hourly rate
- 15. **Doyle, James: \$161.19 owed** 19.42 hours shorted \$8.30 hourly rate
- 16. **Dunckley, George: \$13.84 owed**1.73 hours shorted
 \$8.00 hourly rate
- 17. **Dyer, David: \$240.31 owed** 26.35 hours shorted \$9.12 hourly rate
- 18. **Eppert, Clinton: \$0.00 owed** 0.00 hours shorted \$7.00 hourly rate
- 19. **Ernst, Steven: \$5.94 owed** 0.72 hours shorted \$8.25 hourly rate
- 20. **Eshman, Terry: \$73.14 owed** 9.03 hours shorted \$8.10 hourly rate
- 21. **Fahrian Sr., Wilfred: \$103.22**

PLAINTIFF'S EXHIBIT

owed

9.83 hours shorted \$10.50 hourly rate 32. Hodges, John: \$42.21 owed 4.02 hours shorted \$10.50 hourly rate 22. Feeback, Tracy: \$7.02 owed 1.17 hours shorted Holland, Chester: \$74.40 owed \$6.00 hourly rate 33. 9.30 hours shorted Flynn, Douglas: \$0.00 owed \$8.00 hourly rate 23. 0.00 hours shorted 34. Hooven, Richard: \$18.63 owed \$12.16 hourly rate 2.07 hours shorted 24. Frey, Jeffrey: \$85.26 owed \$9.00 hourly rate 8.12 hours shorted \$10.50 hourly rate 35. Hughes, Teresa: \$9.62 owed 1.48 hours shorted \$6.50 hourly rate Gardner, David: \$45.44 owed 25. 5.68 hours shorted \$8.00 hourly rate 36. Jung, Eric: \$3.71 owed 0.57 hours shorted \$6.50 hourly rate 26. Gibson, Kalesha: \$176.96 owed 26.53 hours shorted King, Shonda: \$21.49 owed \$6.67 hourly rate 37. 3.07 hours shorted \$7.00 hourly rate 27. Grace, Michael: \$105.65 owed 13.92 hours shorted Kitchens Jr, Levi: \$4.25 owed \$7.59 hourly rate 38. 0.63 hours shorted 28. Guenther, Sam: \$299.64 owed \$6.75 hourly rate 30.42 hours shorted \$9.85 hourly rate 39. Klenk, Daniel: \$32.70 owed 3.27 hours shorted 29. Hacker, James: \$0.00 owed \$10.00 hourly rate 0.00 hours shorted \$8.25 hourly rate 40. Knotts, Steven: \$220.88 owed 22.47 hours shorted Hassenger, Mark: \$58.88 owed \$9.83 hourly rate 30. 7.85 hours shorted \$7.50 hourly rate 41. Knox, Monica: \$43.31 owed 6.93 hours shorted \$6.25 hourly rate 42. Legendre, Marcie: \$74.41 owed 10.48 hours shorted Hensley, Joyce: \$9.45 owed 31. \$7.10 hourly rate 1.35 hours shorted

\$7.00 hourly rate

43.	Leicht, Fred: \$120.98 owed
	11.70 hours shorted
	\$10.34 hourly rate

- 44. Lucas, Mark: \$261.11 owed 26.78 hours shorted \$9.75 hourly rate
- 45. Lundy III, John: \$39.44 owed 4.93 hours shorted \$8.00 hourly rate
- 46. **McClendon, Nicki: \$44.96 owed** 6.27 hours shorted \$7.17 hourly rate
- 47. McRae, Michael: \$105.48 owed 11.63 hours shorted \$9.07 hourly rate
- 48. **Metz, Jami: \$46.34 owed** 6.62 hours shorted \$7.00 hourly rate
- 49. Murray, Farris: \$8.40 owed 1.20 hours shorted \$7.00 hourly rate
- 50. Odenbach Jr, Richard: \$0.83 owed 0.08 hours shorted \$10.42 hourly rate
- 51. **Payne, Dionsoylo: \$47.70 owed** 6.68 hours shorted \$7.14 hourly rate
- 52. **Peters, Lori: \$30.98 owed**4.13 hours shorted
 \$7.50 hourly rate
- 53. Petrey, Rondall: \$64.01 owed 6.92 hours shorted \$9.25 hourly rate
- 54. Polilli, Robert: \$14.65 owed

2.02 hours shorted \$7.25 hourly rate

- 55. **Pong, Michael: \$0.00 owed**0.00 hours shorted
 \$14.98 hourly rate
- 56. **Post, Ross: \$27.00 owed** 3.00 hours shorted \$9.00 hourly rate
- 57. **Putnick Jr., Jack: \$36.02 owed** 3.47 hours shorted \$10.38 hourly rate
- 58. Ramsey, Frank: \$28.05 owed 3.30 hours shorted \$8.50 hourly rate
- 59. **Reed Jr, Barry: \$40.46 owed** 5.62 hours shorted \$7.20 hourly rate
- 60. Roos, Adam: \$27.65 owed
 3.95 hours shorted
 \$7.00 hourly rate
- 61. **Rue, Dan: \$229.09 owed** 21.45 hours shorted \$10.68 hourly rate
- 62. **Sargent, William: \$39.56 owed** 5.58 hours shorted \$7.09 hourly rate
- 63. Schaaf, James: \$120.39 owed 14.47 hours shorted \$8.32 hourly rate
- 64. **Scully, David: \$62.77 owed** 6.10 hours shorted \$10.29 hourly rate
- 65. **Sellmeyer, Mark: \$12.95 owed** 1.85 hours shorted

\$7.00 hourly rate

66. Sexton, Angela: \$82.75 owed 12.93 hours shorted \$6.40 hourly rate

67. Slaughter, Garth: \$2.03 owed 0.25 hours shorted \$8.10 hourly rate

68. Smith, Dudley: \$171.64 owed 20.83 hours shorted \$8.24 hourly rate

69. Steed, Juan: \$61.72 owed 9.05 hours shorted \$6.82 hourly rate

70. **Steiman, Tom: \$45.26 owed** 4.27 hours shorted \$10.60 hourly rate

71. **Thomas, Danny: \$12.24 owed** 1.53 hours shorted \$8.00 hourly rate

72. **Thomas, Deidre: \$10.71 owed** 1.53 hours shorted \$7.00 hourly rate

73. Valone, Christina: \$1.22 owed 0.18 hours shorted \$6.75 hourly rate

74. Vastola, Andrew: \$25.47 owed 2.83 hours shorted \$9.00 hourly rate

75. Walters, Tony: \$1.37 owed 0.13 hours shorted \$10.50 hourly rate

76. Wespesser, Eugene: \$20.64 owed 2.58 hours shorted \$8.00 hourly rate

77. Wheat, Kyle Anthony: \$60.78 owed 6.00 hours shorted \$10.13 hourly rate

Summary of Billable Hours

Fred Leicht et al v. Autozone

Total No. of							
Attorney/Paralegal	Hours	Hourly Rate	Total				
Randolph H. Freking	8.9	350	\$3,115.00				
Carol S. Wood	135.8	250	33,950.00				
Kelly Mulloy Myers	0.1	200	20.00				
Mark Napier	41.3	260	10,738.00				
Kathi J. Huber	5.7	85	484.50				
Clinton R. Collins	0.3	85	25.50				
Angel Carpenter	21.8	60	1,308.00				
Jennifer Trakas	136.0	50	6,800.00				
Suzanne L. Mehl	21.0	85	1,785.00				
Anna Gercas	11.8	50	590.00				
Tod Thompson	0.4	85	34.00				
Jenna White	1.9	25	47.50				
Law Clerks (various)	58.1	60	3,486.00				
Total Fees			\$62,383.50				



FREKING & BETZ 215 EAST NINTH STREET FIFTH FLOOR CINCINNATI, OH 45202 (513) 721-1975

Fred Leicht 2963 Lischer Avenue Cincinnati OH 45211 June 01, 2005 Client Number 1460L Statement No: 28234

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Litigation - AutoZone, Inc.

STATEMENT FOR SERVICES

Professional services

05/26/00	CSW Draft investigation letter - L. Mustain	Hours 0.40
06/05/00	CSW Review letter from A. Smith	0.10
07/12/00	CSW Draft letter - A. Smith	0.20
09/07/00	CSW Research -wage and hour; draft complaint	1.80
09/08/00	CSW Draft Complaint	0.80
09/11/00	CSW Conference with Fred re Complaint	0.10
09/20/00	CSW Draft Complaint	0.50
09/23/00	CSW Draft letter; Reivse complaint	0.90
09/26/00	CSW Telephone conference with Fred	0.10
	CSW Research; call to Fred. CSW Telephone conference with Fred regarding proceeding.	0.50 0.30
10/10/00	CSW Finalize complaint to file.	2.80
10/25/00	CSW Telephone conference with Fred regarding service.	0.10
	CSW Conference with Kathi. KJH Conference with Carol Wood	0.10 0.10
	CSW Conference with Kathi regarding service of complaint. KJH Prepare waivers; letter to Fred. KJH Conference with Carol Wood	0.10 0.30 0.10
11/22/00	KJH Create pleading board and update Abacus.	0.30
12/06/00	CSW Review documents from Fred.	0.30
12/11/00	CSW Research brief time.	0.20
12/13/00	CSW Review letter - W. Christy	0.10

Fred Leicht

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June 01, 2005
Client Number 1460L
Statement No: 28234

Litigation - AutoZone, Inc.

12/27/00	AC Update pleading board.	Hours 0.10
01/11/01	. CSW Review letter, stipulation of extension of time, motions	0.40
01/16/01	AC Update pleading board.	0.10
01/17/01	AC Conference with Randy and Carol. RHF Conference with Carol, et al, regarding status. SLM Conference with Randy and Carol regarding status. CRC Conference with Carol, Randy et al CSW Conference with Randy et al CSW Review letter - M. Blubaugh	0.10 0.10 0.10 0.10 0.10 0.10
01/22/01	AC Update pleading board. SLM Extensive file review; draft discovery; conference with Susan. SLM Review and revise discovery requests.	0.10 0.70 0.60
01/25/01	CSW Conference with Fred.	0.20
,	CSW Brief	0.50
,, -		
01/31/01	AC Update pleading board. CSW Class brief.	0.10 2.00
02/01/01	SLM Review and revise discovery requests; letter to counsel. CSW Discovery; conference with defendant's counsel. CSW Finalize discovery; motion.	0.80 0.50 2.40
02/05/01	AC Update discovery notebook. CSW Motion RHF Review letter and Defendant's motions	0.10 1.50 0.20
02/06/01	AC Update pleading board. CSW Brief	0.10 2.00
02/07/01	KJH Answer comparison. CSW Brief; telephone conference with Fred. CSW Meet with Fred. CSW Review letter and Answer	0.30 3.00 0.50 0.20
02/08/01	AC Update pleading board.	0.10
02/12/01	AC Update pleading board. CSW Review order from court.	0.10 0.10
02/16/01	CSW Review e-mail.	0.10
02/21/01	CSW Review letter - T. Ken Hidalgo	0.10
02/23/01	CSW Review order from Court	0.10
03/05/01	CSW Review agreed order	0.10